
Tyler G. Okimoto, Ph.D.

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Academic appointments:

Yale University, School of Management, September 2008 – present
Position: Post-doctoral Associate in Organizational Behavior

Flinders University of South Australia, School of Psychology, September 2005 – August 2008
Position: Post-doctoral Research Associate
Supervisor: Michael Wenzel

Educational background:

New York University, Doctor of Philosophy, awarded September 2005

Social Psychology Program - Organizational Emphasis

Doctoral Dissertation Advisor and Chair: Tom R. Tyler

Committee: Madeline E. Heilman, John T. Jost, Steven L. Blader, Amy Wrzesniewski

Title: *Outcomes as affirmation of membership value: Material compensation for procedural injustice*

* Recipient of the Douglas and Katherine Fryer Thesis Fellowship in Psychology
for the best dissertation in the area of organizational psychology (2005-2006).

New York University, Master's of Arts in Psychology, awarded September 2004

Industrial/Organizational Psychology Program

Master's Thesis Advisor: Madeline E. Heilman

University of California, Santa Barbara, Bachelor of Arts in Psychology, awarded June 2000

Major: Psychology (social psychology emphasis)

Minors: Cultural Anthropology & Music

Undergraduate Research Advisor: Brenda Major

Current research interests:

- Conflict management
- Group processes and intergroup relations
- The implications of injustice/unfairness for self and identity
- Psychological processes underlying unfair/biased decision-making and evaluations
- Affective reactions to counter-normative behavior

Publications:

- Okimoto, T. G. & Brescoll, V. L. (in press). The price of power: Power-seeking and backlash against female politicians. *Personality and Social Psychology Bulletin*.
- Okimoto, T. G. & Wenzel, M. (in press). The symbolic identity implications of inter and intra-group transgressions. *European Journal of Social Psychology*.
- Wenzel, M., Okimoto, T. G., Feather, N. T. & Platow, M. J. (in press). Justice through consensus: Shared identity and the preference for a restorative notion of justice. *European Journal of Social Psychology*.
- Wenzel, M. & Okimoto, T. G. (in press). How acts of forgiveness restore a sense of justice: Addressing status/power and value concerns raised by transgressions. *European Journal of Social Psychology*.
- De Castella, K. C., Platow, M. J., Wenzel, M., Okimoto, T. G., & Feather, N. T. (in press). Retribution or Restoration?: Anglo-Australian views towards domestic violence involving Muslim- and Anglo-Australian victims and offenders. *Psychology, Crime, and Law*.
- Okimoto, T. G. & Wenzel, M. (2009). Punishment as restoration of group and offender values following a transgression: Value consensus through symbolic labelling and offender reform. *European Journal of Social Psychology*, 39(3), 346-367.
- Okimoto, T. G., Wenzel, M. & Feather, N.T. (2009). Beyond retribution: Conceptualizing restorative justice and exploring its determinants. *Social Justice Research*, 22(1), 156-180.
- Okimoto, T. G. (2009). The moderating and mediating role of group identification in observers' reactions to intragroup disrespect. *European Journal of Social Psychology*, 39(1), 69-81.
- Okimoto, T. G. (2008). Outcomes as affirmation of membership value: Monetary compensation as an administrative response to procedural injustice. *Journal of Experimental Social Psychology*, 44(5), 1270-1282.
- Wenzel, M., Okimoto, T. G., Feather, N. T. & Platow, M. J. (2008). Retributive and restorative justice. *Law and Human Behavior*, 32(5), 375-389.
- Heilman, M. E. & Okimoto, T. G. (2008). Motherhood: A potential source of bias in employment decisions. *Journal of Applied Psychology*, 93(1), 189-198.
- Lieberman, B.E. & Okimoto, T. G. (2008). Information regarding social-sexual behavior as an antecedent to perceptions of ineffectiveness in the workplace. *Journal of Applied Social Psychology*, 38(11), 2787-2820.
- Heilman, M. E. & Okimoto, T. G. (2007). Why are women penalized for success at male tasks?: The implied communality deficit. *Journal of Applied Psychology*, 92(1), 81-92.
- Okimoto, T. G. & Tyler, T. R. (2007). Is compensation enough?: Relational concerns in responding to unintended inequity. *Group Processes and Intergroup Relations*, 10(3), 399-420.

Book chapters (peer-reviewed):

- Okimoto, T. G., Wenzel, M. & Platow, M. J. (forthcoming, 2010). Restorative justice: Seeking a shared identity in dynamic intragroup contexts. In E. Mullen, E. Mannix, and M. Neale (Eds.), *Research on Managing Groups and Teams: Fairness and Groups* (Vol. 13). Oxford, UK: Emerald Ltd.
- Okimoto, T. G. & Wenzel, M. (2008). The symbolic meaning of transgressions: Towards a unifying framework of justice restoration. In K. A. Hegtvedt and J. Clay-Warner (Eds.), *Advances in Group Processes: Justice* (Vol. 25, pp. 291-326). Bingley, UK: Emerald Ltd.

Manuscripts under revision/review:

- Okimoto, T. G., Wenzel, M. & Feather, N. T. (under review). Conceptualizing retributive and restorative justice.
- Okimoto, T. G. & Wenzel, M. (under review). The other side of perspective-taking: Perceived value consensus and victims' revenge against their offender.
- Okimoto, T. G., Hedrick, K. & Wenzel, M. (under review). "I make no apology": The psychological benefits of refusing to apologize.
- Okimoto, T. G. & Wenzel, M. (under review). Third-party punishment as symbolic intragroup status.
- Wenzel, M., Turner, J. K. & Okimoto, T. G. (under review). Is forgiveness an outcome or initiator of sociocognitive processes? Rumination, empathy, and cognitive appraisals following a transgression.
- Okimoto, T. G. & Wrzesniewski, A. (under review). Effort in the face of difference: Being a non-prototypical group member motivates effort on behalf of the group.
- Okimoto, T. G. (under revision). Compensation for the valued customer: The provision of compensation as a response to procedural fairness service failures.
- Platow, M. J., Perussich, S.J., Wenzel, M., Okimoto, T. G., & Feather, N. T. (in preparation). The impact of offender group membership, offense intent and severity on victim pursuit of restorative and retributive justice.
- Wenzel, M., Okimoto, T. G., & Polden, S. (in preparation). What's in an apology?: Status versus value implications of apologies and the restoration of justice.
- Wenzel, M. & Okimoto, T. G. (in preparation). Closing the injustice gap: The path to forgiveness?

Invited seminar presentations:

- 2009: *Princeton University (Social Psychology)*
Columbia University (Social-Organizational Psychology, Teachers College)
- 2008: *University of California Irvine (Center for Psychology and Law)*
New York University (Stern School of Business)
University of Melbourne (School of Behavioural Science)
Northwestern University (Kellogg School of Management)
- 2007: *University of Massachusetts Amherst (Dept of Psychology)*
University of Queensland (Dept of Psychology)
- 2006: *Flinders University (School of Psychology)*
- 2005: *Organizational Behavior and Psychology Colloquium Series at NYU*
Four-College Conference in Social Psychology, Princeton University

Conference organization:

- International Society for Justice Research (ISJR), 12th biennial conference, Adelaide, Australia (2008, August).*
- Co-Host
 - Organizing Committee
 - Academic Program Committee
 - Social Committee

Invited symposia organization:

Chair for paper session, “Accounts, apologies, and other facets of uncertainty management” (2009, August). *69th annual conference for the Academy of Management (CM), Chicago, Illinois.*

Discussant for paper session, “Trust in Leaders: The Role of Climate and Psychological Contracts, and the Impact on OCB’s” (2007, August). *67th annual conference for the Academy of Management (CM), Philadelphia.*

Symposia organization:

“Retribution and Restoration” (2009, August). *69th annual conference for the Academy of Management (CM, OB), Chicago, Illinois.* Participants: L. Mullen [co-chair] (Stanford), T. Tripp (WSU), J. Goodstein (WSU), R. Fehr (Maryland)

“Legitimacy: Theoretical and Empirical Foundations” (2008, August). *12th biennial conference for the International Society for Justice Research (ISJR), Adelaide, Australia.* Participants: J. Sidanius (Harvard), N.T. Feather (Flinders), T. Tyler (NYU), A. Kay (Waterloo), D. Moore (College of Mgmt, Israel), J. Jetten (UQ), J. Liu (Wellington), K. Reynolds (ANU), E. Knowles (UCI), C. Hardin (CUNY Brooklyn)

“Remedying, Restoring, and Recovering Organizational Justice” (2007, August). *67th annual conference for the Academy of Management (CM, OB), Philadelphia, Pennsylvania.* Participants: L. Barclay [co-chair] (UBC), R. Bies (Georgetown), J. Reb (SMU)

“Responses to Injustice: Retribution, Restoration, and Reconciliation” (2007, April). *36th annual conference for the Society of Australasian Social Psychologists, Brisbane, Australia.* Participants: M. Wenzel [co-chair], N.T. Feather, K. Cameron (Flinders), F. Barlow, C. Philpot (UQ), D. Slocum (Edith Cowen), A. Ristovski (La Trobe)

“New Theoretical Directions in Justice and Identity” (2007, January). *8th annual conference for the Society of Personality and Social Psychology, Memphis, Tennessee.* Participants: M. Wenzel [co-chair], T. Tyler (NYU), D. DeCremer (Tilburg), N. Branscombe (Kansas)

“The Desire for Social Standing: A Multilevel Examination of Membership and Status Motivations” – *Showcase Symposium* (2006, August). *66th annual conference for the Academy of Management (CM, OB), Atlanta, Georgia.* Participants: A. Wrzesniewski [co-chair] (Yale), D. DeCremer (Tilburg), C. Bartel (UT Austin), Y-R. Chen (Rutgers)

“Administrative Responses to Injustice” (2006, August). *66th annual conference for the Academy of Management (CM, OB), Atlanta, Georgia.* Participants: T. Tripp (WSU), H. Hoel (Manchester), P. Carnevale (USC)

“Examining the Cross-Roads of Justice and Status” (2006, July). *11th biennial conference for the International Society for Justice Research (ISJR), Berlin, Germany.* Participants: S. Blader [co-chair] (NYU), K. van den Bos (Utrecht), D. Patient (UCP)

“Understanding Preferences for Retributive versus Restorative Justice” (2006, July). *11th biennial conference for the International Society for Justice Research (ISJR), Berlin, Germany.* Participants: M. Wenzel [co-chair] (Flinders), J-W. van Prooijen (Free University Amsterdam), D. Gromet (Princeton), M. Platow (ANU)

Symposia presentations:

Okimoto, T. G., Wenzel, M., Feather, N. T. & Platow, M. J. (2009, August). Retributive versus restorative conceptualizations of justice and preferences for conflict management. *69th annual conference for the Academy of Management (CM/OB), Chicago, Illinois.*

Okimoto, T. G. & Heilman, M. E. (2009, August). Descriptive and prescriptive stereotypes as obstacles for working mothers’ career success. [*Showcase Symposium*], *69th annual conference for the Academy of Management (GDO/CAR/OB), Chicago, Illinois.*

Okimoto, T. G., Wenzel, M., & Platow, M. J. (2009, May). Restorative justice: Seeking a shared identity in dynamic intragroup contexts. *13th annual conference on Research on Managing Teams and Groups: Fairness and Groups, Cornell University, NY.*

- Okimoto, T. G. (2008, August). The role of identification in observers' reactions to intragroup disrespect. *12th biennial conference for the International Society for Justice Research (ISJR), Adelaide, Australia.*
- Okimoto, T. G., Wenzel, M., & Feather, N. T. (2008, August). Conceptualizing retributive and restorative notions of justice. *12th biennial conference for the International Society for Justice Research (ISJR), Adelaide, Australia.*
- Okimoto, T. G., Wenzel, M., & Feather, N. T. (2008, March). Conceptualizing retributive and restorative justice: Personality, values, and preferences for judicial policy. *37th annual conference for the Society of Australasian Social Psychologists, Wellington, New Zealand.*
- Okimoto, T. G. & Wenzel, M. (2007, August). Punishment as a means to restore justice: Addressing the personal and social identity concerns that follow a transgression. *15th Brisbane Symposium on Social Identity (BSSI), Queensland, Australia.*
- Okimoto, T. G. & Wenzel, M. (2007, August). Do punishments address value concerns? Achieving value consensus through labeling and offender reform. *67th annual conference for the Academy of Management (CM/OB), Philadelphia, Pennsylvania.*
- Okimoto, T. G. & Heilman, M. E. (2007, August). Motherhood as a career obstacle: Enhanced femininity and the perceived lack of job-person fit. *67th annual conference for the Academy of Management (GDO), Philadelphia, Pennsylvania.*
- Okimoto, T. G. & Wenzel, M. (2007, April). Punishment and the maintenance of group value consensus following a transgression. *36th annual conference for the Society of Australasian Social Psychologists, Brisbane, Aus.*
- Okimoto, T. G., Wenzel, M., Feather, N. T. & Platow, M. J. (2007, January). Retributive versus restorative justice: Shared identity and preferences for justice responses. *8th annual conference for the Society of Personality and Social Psychology, Memphis, Tennessee.*
- Okimoto, T. G. & Wrzesniewski, A. (2006, August). Inclusionary motivations and effort based performance in groups. [*Showcase Symposium*], *66th annual conference for the Academy of Management (CM/OB), Atlanta, Georgia.*
- Okimoto, T. G., Wenzel, M., Feather, N. T. & Platow, M. J. (2006, August). Retributive and restorative justice. *66th annual conference for the Academy of Management (CM/OB), Atlanta, Georgia.*
- Okimoto, T. G. (2006, July). Outcomes as reaffirmation of membership status following the experience of a procedural injustice. *11th biennial conference for the International Society for Justice Research (ISJR), Berlin, Germany.*
- Okimoto, T. G. (2006, April). Compensation as an administrative response to procedural injustice: Reaffirmation of membership value and identity restoration. *35th annual conference for the Society of Australasian Social Psychologists, Canberra, Australia.*
- Okimoto, T. G. (2005, August). Material compensation as an administrative response to procedural injustice: Outcomes as affirmation of membership value. *Spring Workshop in Social Psychology, Australia National University, Canberra, Australia.*
- Okimoto, T. G. & Tyler, T. R. (2005, August). "It's the thought that counts": Outcomes as affirmation of membership value. *65th annual conference for the Academy of Management (OB), Honolulu, Hawaii.*
- Okimoto, T. G. & Heilman, M. E. (2005, August). Mitigating the penalties for women's success: The perceived communality deficiency. *65th annual conference for the Academy of Management (GDO), Honolulu, Hawaii.*
- Okimoto, T. G. & Tyler, T. R. (2004, August). Adding insult to injury: Procedural justice in monetary equity restoration. *64th annual conference for the Academy of Management (OB), New Orleans, LA.*

Co-authored symposia presentations:

- Wenzel, M. & Okimoto, T. G. (2010, July). The justice-restoring effects of forgiveness in intergroup contexts. *27th International Congress of Applied Psychology, Melbourne, Australia.*
- Brescoll, V. & Okimoto, T. G. (2010, January). The price of power: Power-seeking and backlash against female politicians. *11th annual conference for the Society of Personality and Social Psychology, Las Vegas, NV.*
- Wenzel, M. & Okimoto, T. G. (2009, April). Closing the injustice gap: A path to forgiveness? *38th annual conference for the Society of Australasian Social Psychologists, Melbourne, Australia.*
- Lawrence-Wood, E., & Okimoto, T. G. (2008, August). Victim emotions as determinants of third-party perceptions of victim power and offender punishment. *12th biennial conference for the International Society for Justice Research (ISJR), Adelaide, Australia.*
- Wenzel, M., & Okimoto, T. G. (2008, August). Does forgiveness sacrifice justice? *12th biennial conference for the International Society for Justice Research (ISJR), Adelaide, Australia.*
- Hedrick, K., Wenzel, M., & Okimoto, T. G. (2008, August). Why he refused to apologize: Understanding the psychological consequences of apology. *12th biennial conference for the International Society for Justice Research (ISJR), Adelaide, Australia.*
- Wenzel, M., Okimoto, T. G., Feather, N. T. & Platow, M. J. (2008, August). Shared identity and restorative justice. *12th biennial conference for the International Society for Justice Research (ISJR), Adelaide, Australia.*
- Platow, M. J., Perussich, S. J., Wenzel, M., Okimoto, T. G., & Feather, N. T. (2008, August). Pursuing restorative and retributive justice: Effects of offender group membership. *12th biennial conference for the International Society for Justice Research (ISJR), Adelaide, Australia.*
- Wenzel, M., Okimoto, T. G., Polden, S., & Hedrick, K. (2008, March). What is an apology? *37th annual conference for the Society of Australasian Social Psychologists, Wellington, New Zealand.*
- Wenzel, M., Okimoto, T. G., Feather, N. T. & Platow, M. J. (2007, June). A social-psychological conception of restorative justice. *3rd International Congress of Psych and Law, Adelaide, Australia.*
- Platow, M. J., Sugden, C. C., Prouse, N. L., Wenzel, M., Okimoto, T. G., & Feather, N. T. (2007, June). The effects of salient power and status violations on preferences for retributive and restorative practices. *3rd International Congress of Psych and Law, Adelaide, Australia.*
- Wenzel, M. & Okimoto, T. G. (2007, June). Seeking justice after transgressions: Social identity, offence meaning and emotions. *10th Jena Workshop on Intergroup Processes, Schloß Oppurg, Germany.*
- Wenzel, M. & Okimoto, T. G. (2007, April). Does forgiveness sacrifice justice? Addressing status/power and value concerns following a transgression. *36th annual conference for the Society of Australasian Social Psychologists, Brisbane, Australia.*
- Cameron, K., Wenzel, M., & Okimoto, T. G. (2007, April). The role of punishment in addressing the psychological concerns of victims: A comparison of retributive and restorative justice processes. *36th annual conference for the Society of Australasian Social Psychologists, Brisbane, Australia.*
- Wenzel, M., Okimoto, T. G., Feather, N. T. & Platow, M. J. (2006, July). Retributive versus restorative justice: Shared identity and the underlying concerns about a transgression. *11th biennial conference for the International Society for Justice Research (ISJR), Berlin, Germany.*
- Wenzel, M., Okimoto, T. G., Feather, N. T. & Platow, M. J. (2006, April). Retributive versus restorative justice. *35th annual conference for the Society of Australasian Social Psychologists, Canberra, Australia.*

Conference poster presentations:

- Wenzel, M. & Okimoto, T. G. (2010, January). The justice restoring effects of forgiveness in interpersonal and intergroup contexts. *11th annual conference for the Society of Personality and Social Psychology, Las Vegas, NV.*
- Wenzel, M. Wenzel, M. & Okimoto, T. G. (2009, February). Does forgiveness sacrifice justice? *10th annual conference for the Society of Personality and Social Psychology, Tampa Bay, FL.*
- Wenzel, M. & Okimoto, T. G. (2007, January). Painting the deviant sheep black: Punishment and the restoration of group values. *8th annual conference for the Society of Personality and Social Psychology, Memphis, TN.*
- Heilman, M. E. & Okimoto, T. G. (2006, January). Motherhood: Adverse consequences for career advancement. *7th annual conference for the Society of Personality and Social Psychology, Palm Springs, CA.*
- Lieberman, B. E. & Okimoto, T. G. (2006, January). Social-sexual behavior and the devaluation of effectiveness: The assumption of low productivity. *7th annual conference for the Society of Personality and Social Psychology, Palm Springs, CA.*
- Wrzesniewski, A. & Okimoto, T. G. (2006, January). Inclusionary concerns and effort-based performance in groups: Expectations and peripheral membership. *7th annual conference for the Society of Personality and Social Psychology, Palm Springs, CA.*
- Okimoto, T. G. & Tyler, T. R. (2006, January). Compensation as reaffirmation of membership value and identity restoration. *7th annual conference for the Society of Personality and Social Psychology, Palm Springs, CA.*
- Okimoto, T. G. & Tyler, T. R. (2005, February). Monetary compensation for procedural injustice: Outcomes as affirmation of membership value. *6th annual conference for the Society of Personality and Social Psychology, New Orleans, LA.*
- Lieberman, B. E. & Okimoto, T. G. (2005, July). Social-sexual behavior at work: Antecedent to attributions of incompetence. *17th annual conference for the Association for Psychological Science, Los Angeles, CA.*
- Okimoto, T. G. & Tyler, T. R. (2004, May). Monetary compensation for procedural injustice: Affirmation of membership value. *16th annual conference for the Association for Psychological Science, Chicago, IL.*
- Okimoto, T. G. & Tyler, T. R. (2004, April). Adding insult to injury: Procedural justice in monetary equity restoration. *19th annual conference for the Society of Industrial and Organizational Psychology, Chicago, IL.*
- Okimoto, T. G. & Heilman, M. E. (2004, February). Penalties for women's success: A reaction to perceived violation of communality norms. *5th annual conference for the Society of Personality and Social Psychology, Austin, TX.*
- Okimoto, T. G. & Heilman, M. E. (2003, April). Mitigating the penalties of women's success: Providing information of communality. *18th annual conference for the Society of Industrial and Organizational Psychology, Orlando, FL.*

Honors and awards:

- Douglas and Katherine Fryer Thesis Fellowship in Psychology for best dissertation in the area of organizational psychology, NYU (2005-2006)
- MacCracken Fellowship for graduate study, NYU (2000-2005)
- The Psychology Engberg Fellowship, NYU (2000)
- NYU Campbell Award (2003 & 2005)
- NYU-GSAS Travel Fellowship (2003, 2004, 2005)

Teaching experience:

Instructor/Workshop leader, Australasian Social Psychology Post-Graduate Summer School (Feb. 2008)
6-day workshop on “Justice”, (the Australian version of the SPSP & EAESP summer schools)

Instructor/Lecturer, Department of Psychology, New York University
Industrial/Organizational Psychology (Summer 2002, 2003, 2004, 2005)
100% recommended instructor for all 4 academic terms
Overall instructor ratings (*out of 5*): 4.70, 4.85, 4.67, and 4.75

Teaching coordinator/mentor, Department of Psychology, New York University
Introduction to Psychology (Spring 2005)

Teaching assistant, Department of Psychology, New York University
Social Psychology (Summer 2004)
Masters-Level Statistics (Spring 2004)
Statistics for the Behavioral Sciences (Spring 2002)
Introduction to Psychology (Spring 2001, Fall 2002)
Industrial/Organizational Psychology (Fall 2001)

Honors seminar lecturer, School of Psychology, Flinders University (October 2006, August 2007)

MBA grader, Stern School of Business, NYU – Management & Organizations (Fall 2003, 2004)

Mentoring experience:

Visiting graduate student supervisor, Yale University, Visiting Assistant in Research program

Sebastian Lotz (2010, Feb-Aug), University of Cologne, Germany, Economics and Social Psychology
PhD candidate, “Justice sensitivity, altruistic punishment, and moral emotions”

Friederike Krümke (2009, April-May), University of Koblenz-Landau, Germany, Social Psychology
Diplom psychologie (MA) candidate, “Linking the CAD triad hypothesis to punishment goals”

Honors thesis advisor, Flinders University

Kyli Hedrick (2007) – “Requests for and refusals to grant apology”

Sally Polden (2007) – “Perceptions of justice as a mediator of the apology-forgiveness relationship”

Tarneem Sarkes (2007) – “Forgiveness and perceived justice”

Kate Cameron (2006) – “The function of punishment as a response to transgressions”

Elsbeth Treacy (2006) – “What do victims seek from an apology?”

Master’s thesis advisor, New York University

Benjamin Liberman, M.A. (2003-2004), Currently a doctoral student at Columbia University.

“Information regarding social-sexual behavior as an antecedent to attributions of incompetence in the workplace” – Research published in the *Journal of Applied Social Psychology*.

Dissertation committee member, Flinders University

Ellie Lawrence-Wood (2006-current), “Social determinants of fear”

Master’s thesis committee member, Flinders University

Emily Bashah (2007), “Social identification and collective trauma”

Honors thesis committee member & honors thesis marker, Flinders University (multiple, 2006-2008).

Other academic activities and service:

Australian Research Council (ARC) discovery project grant reviewer (2006 – current)
INTREADER: “Expert assessor of international standing”

Ad hoc reviewer:

- *Australian Journal of Psychology*
- *International Journal of Conflict Management*
- *Journal of Applied Social Psychology*
- *Journal of Business and Psychology*
- *Journal of Experimental Social Psychology*
- *Law and Society Review*
- *Organizational Behavior and Human Decision Processes*
- *Regulation and Governance*
- *Sex Roles*
- *Social Justice Research*

Professional memberships:

- *Society for Personality and Social Psychology*
- *Academy of Management*
- *Association for Psychological Science*
- *Society for Industrial and Organizational Psychology*
- *Society of Australasian Social Psychologists*
- *International Society for Justice Research*

Statistical consultant: Yale School of Public Health, Health Policy Program (2009)

Conflict Management Division (CMD) awards committee, Academy of Management (2009)

Graduate poster competition judge

- 8th annual conference of the Society for Personality and Social Psychology (2007)
- Annual MA Psychology Research Conference at NYU (2003 & 2004)

Submission reviewer for Academy of Management conferences (regularly in OB, CM, & GDO divisions)

Social psychology lab coordinator, event coordinator, and graduate program treasurer, NYU, 2003-2005

Available academic references:

Tom R. Tyler, Ph.D., University Professor of Psychology, Department Chair, New York University
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